

**TUCKAHOE COMMON SCHOOL DISTRICT**  
**Minutes - BOARD WORK SESSION**  
**September 27, 2021**

Timothy M. Gilmartin, Chairman, called the Tuckahoe School Board of Trustees Work Session to order at 6:30 p.m.

The following Board members and District officials were present:

Timothy M. Gilmartin, Chairman  
Robert E. Grisnik, Vice-Chairman  
Sean Hattrick, Trustee

Leonard Skuggevik, Superintendent  
Lauri Lenahan, District Clerk  
Doreen Buckley, Director of P.P.S.  
Carl Fraser, Interim Business Official  
Katelyn Fretto, District Treasurer

The following individuals were also present:

Mitch Sobczyk	Mary-Alice Halsey	Kelly McClinchy
Thomas Dwyer	Jolee Arreloa	

**I. Pledge of Allegiance**

**II. Superintendent/Principal Report**

1. Mr. Skuggevik informed the Board that the Annual Professional Performance Review (APPR) will be discussed at next Board of Trustees Regular Board Meeting in October.

**III. Business Official's Report**

1. Mr. Fraser reviewed the End of Year Finance/Audit.

**IV. Resolutions**

Approve: Motion made by Timothy M. Gilmartin, seconded by Sean Hattrick, and unanimously carried.  
BE IT RESOLVED THAT: The Board of Trustees hereby approves the following resolutions numbered 2, 3, 5 and 8.

**Administrative**

1. RESOLVED that the Board of Trustees hereby adopt the Annual Professional Performance Review ("APPR") Plan as the District's Section 3012-d APPR plan for classroom teachers and the principal, commencing with the 2021/2022 school year.

**TABLED**

**TUCKAHOE COMMON SCHOOL DISTRICT**  
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2. WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews; WHEREAS, the individual named below has successfully completed a training course that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents; NOW, THEREFORE, BE IT RESOLVED, that the Tuckahoe Common School District certify the following individual as a lead evaluator: Leonard Skuggevik, Superintendent.
  
3. WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews; WHEREAS, the individual named below has successfully completed a training course that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents; NOW, THEREFORE, BE IT RESOLVED, that the Tuckahoe Common School District certify the following individual as a lead evaluator: Doreen Buckley, Director of P.P.S.

**Personnel**

4. RESOLVED, that the Board of Trustees pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon recommendation of the Superintendent of Schools, does hereby appoint Thomas Dwyer, who holds a valid New York State Certificate permitting him to teach subjects in Students with Disabilities (Grades 1 - 12), to a four year probationary position as an Special Education Teacher for the period from September 28, 2021 through September 27, 2025; and  
BE IT FURTHER RESOLVED that Mr. Dwyer must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the four (4) years preceding his tenure date and cannot have an APPR composite rating of Ineffective in the last year of his probationary appointment to be granted or considered for tenure; and BE IT FURTHER RESOLVED that the annual salary of this appointment is to be paid at Step 4L (\$84,359) to be prorated for the 2021/2022 school year, with applicable fringe benefits as per the TTA Contract.

Approve: Motion made by Timothy M. Gilmartin, seconded by Sean Hattrick, and unanimously carried.

5. RESOLVED, that the Board of Trustees for the Tuckahoe Common School District hereby authorizes abolishing the existing four positions of Assistant Group Leader (School Age Child Care) as they are no longer needed due to the discontinuation of the Tuckahoe Child Care Program, effective September 1, 2020.

**TUCKAHOE COMMON SCHOOL DISTRICT**  
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**September 27, 2021**

**Appointments**

6. RESOLVED that the Board of Trustees approve the probationary appointment of Jolee Arreola to the position of Teacher Assistant effective September 28, 2021, until no longer needed; rate of pay to be at Step 1 (\$32,531) to be prorated for the 2021/2022 school year, and the district to provide health and dental insurance coverage as per the TTA Contract.

Approve: Motion made by Timothy M. Gilmartin, seconded by Sean Hattrick, and unanimously carried.

7. RESOLVED that the Board of Trustees appoint Thomas Dwyer as a Substitute Teacher as needed for the 2021/2022 school year effective September 20, 2021 through June 30, 2022; at a rate of pay of \$150 per diem.

Approve: Motion made by Timothy M. Gilmartin, seconded by Sean Hattrick, and unanimously carried.

8. RESOLVED that the Board of Trustees approve the appointment of all teaching personnel, school staff and the school nurse to serve as School Club Advisors on an as needed basis for the 2021/2022 school year; rate of pay per the TTA contract.

**V. Executive Session**

At 7:38 p.m., Timothy M. Gilmartin made a motion to adjourn the Regular meeting and convene Executive Session to discuss Contractual matters, seconded by Sean Hattrick, and unanimously carried.

At 8:14 p.m. the Board came out of Executive Session.

At 8:15 p.m., Timothy M. Gilmartin made a motion to adjourn the meeting, seconded by Robert E. Grisnik, and unanimously carried.

*Signed: Lauri Lenahan*

Lauri Lenahan, District Clerk